The School Board... April 28, 2015

......welcomed Superintendent's Student Advisory Council (SSAC) representative Katie Buckley from Central High School (CHS). Katie reported on the end of course assessment for Biology, National Honor Society induction, upcoming track relays, softball games, cap and gown distribution, compassion walk, and 'May-hem' with games and events on Fridays.

......accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$250.00 from Jack and Karen Cittadine to assist students with meals, ticket prices, and supplies associated with field trips; a donation of two 1236-4501 AC Controllers, two ET-134MCU throttles, an 840 gauge, and a 1314K programming kit valued at \$2,875.00 from Curtis Instruments, and two Iskra 24V AC 3-phase motors valued at \$1,400.00 from Hull Lift Truck for students enrolled in Elkhart Memorial's Project Lead the Way Capstone class to build the prototype of an electric amphibious ATV.

......heard Mayor Dick Moore state how those who dedicate their lives to working with kids deserve special recognition for their achievements. He congratulated certified staff member Dr. Robert Woods, Director of Business Services, who has been employed by ECS for 40 years. He presented Dr. Woods with a Key to the City plaque.

......heard from Doug Thorne, Executive Director of Personnel and Legal Services, as he introduced the employees nominated for employee of the year and the winners in both categories. Nominees for Certified Support Staff were Elizabeth Eisele, librarian at Memorial; Brenda Emerson, education to career coordinator at EACC; and Terri Wilson, counselor at West Side. Nominees for Classified Support Staff were Janine DeShone, guidance office at Memorial; Rose Everette, instructional paraprofessional at Hawthorne; Angela Gortney, instructional paraprofessional (graphics) at EACC; Heather Grinage, mild interventions paraprofessional at Woodland; Dana Irving, instructional paraprofessional at Roosevelt; Anita Randolph, technical assistant ESL at Feeser; Vicki Shoemaker, nurse at West Side; Rebecca Thompson, head secretary, instruction and learning at ESC; Lindsey Walter, mild interventions paraprofessional at Hawthorne; Nyta Tilford, head secretary at Monger; Beth Wentland, technical support specialist at ESC. The winners were: Brenda Emerson and Vicki Shoemaker.

......recognized ten members of the SkillsUSA team. Matt Werbiansky, Principal of the Elkhart Area Career Center (EACC) introduced: Jared Aites and Becca Berkey for being elected to state offices and described their training and duties at the upcoming national event in Louisville; and the following gold medal winners from the state competition, LaToria House, CNA Prep (Nursing Assistant); Alexis Castellanos, Commercial Photography; Daniela Morales, Cosmetology (Esthetics); Daisy Garcia, Dental Assisting; Blade Corpe, Marine Engine Service; Evan McCauley, Motorcycle Engine Service; Carter Rucker, Construction Trades (Plumbing); and Edward Mozader, Small Engine (Power Equipment). He also honored parents and EACC staff for their contributions to the students' success. Superintendent Haworth added to the congratulations and stated EACC applications have exceeded 1,400, representing a 5-year high for acceptance for the next school year.

...... was presented with the proposed timeline for adoption for the 2016 Budget by Doug Hasler, Executive Director of Support Services.

- authorized Doug Hasler to submit a request to the Indiana Department of Local Government Finance for a waiver from implementation of protected taxes under Indiana law.
- approved proposed school fund raisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard from Shawn Hannon, Director of Communications and Data, thanking Board members for their participation in Staff Recognition Day and the positive responses to the lapel pins distributed that day. She reported the department is working on updates to the promotions for summer school; teacher of the year banquet; IREAD scores are still embargoed; no changes to ISTEP in last few days and testing window is from April 20 thru May 15; end of course assessments; weapon incident at Pierre Moran; and potential change in graduation requirements for current 8th grade students.
- heard a report presented by John Hill, Assistant Superintendent of Instruction, including Dr. Brad Sheppard and Beth Williams are attending World-class Instructional Design and Assessment (WIDA) trainer training sessions in Indianapolis; the graduation waiver committee will meet next week; and Dr. Dawn McGrath, incoming Deputy Superintendent will arrive later in the week.
- heard a report by Tony England, Director of Student Services, regarding programs at The Crossing and the involvement of Karen Erlacher, Alternative Programs Liaison, with the students and program management including weekly contact with Crossing staff, participation in court hearings, and integrating students into high school curriculum. Components of the program consist of academics, high school equivalency, and hands-on programs through the Development Training Center. There will be two graduates this year, one at Elkhart Central and one at Elkhart Memorial. The Kindergarten open houses were very well received and enrollment is open thru May 15. Another Elkhart Academy professional development is being scheduled. Mr. England and Ms. Erlacher responded to questions from Board members regarding Kindergarten registration and The Crossing programs.
- was presented with proposed revisions to Board Policy GCQH, Deductions from Salary Checks, for initial consideration.
- was presented with proposed revisions to Board Policy GDB, Support Staff Salaries and Deductions, for initial consideration.
- was presented with proposed revisions to Board Policy JHD, Student Wellness, for initial consideration. Doug Thorne and Pam Melcher, Director of Food Services, outlined changes necessary to comply with the National School Lunch, Breakfast, and Snack Program requirements and responded to various questions from Board members regarding the funding, timeline, testing, staff requirements, and wellness implementation strategies. It was noted the program provides over \$6.5 million dollars to Elkhart Community Schools; most of the requirements have been in place since 2006; and additional information will be provided to parents prior to the start of the 2015-2016 school year. Discussion continued regarding support of the wellness program intentions and recognizing the extensive work provided by the committee.

initially presented at the Board's March 24th meeting.consideration of the overnight trip for Central students to travel to London, England was removed from the agenda by Superintendent Haworth, pending additional information regarding the trip. approved a consent agreement regarding unpaid time of a certified staff member. approved regular employment for certified staff employee Jeramiah Bowman, band director at Central. confirmed the retirement of certified staff member Terri Wilson, counselor at West Side, at the end of the school year with 21 years of service. confirmed the resignation of the following three (3) certified staff members: Ashley Bragg, speech pathologist at Cleveland; Molly Bush, music at Beardsley; and Emily Schieber, special education at Central. approved regular employment for the following six (6) classified staff employees who have successfully completed their probationary period: Karla Cunningham, paraprofessional at Cleveland; Brad Minix, support tech I at ESC; Carla Moore, food service at Daly; Susan Ott, secretary at ECS; Antoinette Robinson, food service at Hawthorne; and John Smerekanich Jr., mechanic at Transportation. confirmed the resignation of the following three (3) classified staff members: Jackson, food service truck driver at Memorial; Debra Sherwood, secretary at North Side; and Pamela Squibb, bus driver unassigned at Transportation. confirmed the retirement of the following two (2) classified staff members: Cynthia Hackman, food service at Woodland, with 11 years of service; and Elaine Wolkins, membership manager at WVPE, with 26 years of service. approved medical leave for classified employee Jane Bryant, paraprofessional at Osolo. heard Superintendent Haworth congratulate the staff on continuing great programs, student recognition, and the Board's patience. "Great job team!" heard from Board member Karen Carter regarding Elkhart Central High School's ski club presentation at Kiwanis Club.

...... untabled Board Policy JHB, Child Care Programs, and approved with proposed revisions as